Duties of Masters and Servants.

Ephef. VI. 5, 6, 7, 8, 9.

Servants, be obedient to them that are your Masters, according to the flesh, with fear and trembling, in singleness of your heart, as unto Christ:

Not with eye-service, as men-pleasers, but as the Servants of Christ, doing the will of God from the heart.

With good will doing service, as to the Lord, and not to men.

Knowing that what soever good thing any man doth, the name shall be

receive of the Lord, whether he be bond or free.

And, ye Masters, do the same things unto them, forbearing threatning: knowing that your Master also is in heaven, neither is there respect of persons with him.



HE Question proposed to me to answer at this time, is this;

What are the Duties of Masters and Servants, and how both must eye their Master which is in heaven?

Before I come to the direct answer to this Question, I shall make way to it by laying down a preliminary consideration or two.

First, That God did in infinite wisdome make all things, though of a far different nature. Some beings he made

more excellent, and indowed them with noble faculties, fitted for communion with himself: and some of these he hath placed in a higher, and some in a lower orb, and yet all making the glory of infinite wisdome shine more clearly. He sets one creature bigher, and another lower: one to rule, and the other to be ruled. And of the same kind he advanceth one above another, and yet with no injustice or wrong to any, but for the mutual help one of another, the beauty and barmony of the whole Universe, and the more visible displaying of his own unsearchable wisdome. If all the Stars Psal. 104.24 were Suns, how intolerable would their heat and light be; if the whole Gen. 1. 31. body were eyes, how much of its use and excellency would it loose? What a Chaos and heap of confusion would the World be without government? and how can government be without superiority and inseriority? It was not without good reason that the Philosopher said, That there was a method of Py. Carapersett.

perfect wisdome in the making of all things; and it was not by chance that they are what they are, but the contrivance of the most excellent counsel.

c.7. l. 7.

Ec.3,11.

could have mended what God bath made? What could be better order-Ar. Epiel. 1.2. ed, then what infinite Goodness hath done? and who but a fool would delire that things should be otherwise then Wisdome it self hath determined? Anton.ex Flat. Oh! what cause hath every one to adore God in every thing, who hath made every thing beautiful in its place and season? What cause have all to sit down content and thankful in that place where God hath fixed them? how unreasonable and blasphemous are the repinings of some, that are ready to quarrel with their Maker, and to impeach him, as guilty of partiality, cruelty, and injustice, that hath not advanced them to a higher, richer, and more honourable condition then they are in. Shall the thing formed (av unto him that formed it, why hast thou made me thus? What diabolical pride and arrogance is this for the Creature to accuse and condema his Creator? Shall folly it self indict wisdome? must God come to his Creatures Barr? must be give thee an account of his actings? art thou able to bear his pleadings? and canst thou without sinking into nothing stand before his glory? what obligation didst thou lay upon God to bring thee out of nothing into something? did he stand in any need of thy being? what was there in thee that should commend thee to God to advance thee above a toad or a dog? I could here expatiate, were it not a little besides my design: to conclude, I think it would be far better for us all, to learn of that excellent Moralist, who said, That though he was lame, and almost blind, and none of the richest, yet because he was partaker of Reason, he had cause to magnifie the distinguishing goodness of his Maker, and could wish that all men would more adore and admire God; and as for his part, it should be his work while he had a being, and he did call all to joyn in confort to his praise, who hath made all things in so excellent an order and harmony. we all consider what God is, and what we are, methinks it hould effe Aually silence discontent, and leave no room for any thing but love; praise, and gratitude. O! would to God there were a little of that or-Ar. Epiel. lei. der, harmony, and wisdome in our actions, that is, in Gods: and that we could act like them that study to imitate their Maker! O! that with Paul we could learn still to be content in what soever condition we are in! and if we have spoken or thought any thing derogatory to the infinite Wisdome, to repent and abhor our selves in dust and ashes, and turn our murmurings against God, that it is no better with us, into admiration that we are not worse: every state on this side eternal misery, is advancement above what we deserve, and a mercy we can never be thankful e-

Kai viums क्री א מולדוני דמו-This of Shi #α*Θ*α,Ν#λω.

Epi&etus.

e. 16. ,υ : Θε<u>ς</u> ζμ-Applus Ta जवंगीय भे जा।-פוץ אל אלץ מוץ.

id, l.2, c. 14.

2.

nough for. Secondly, As God did in infinite mifdom make every thing, and placed every thing in that other that was most fit for it, so it is the highest excellency of the creature to shine in his orb, and be regular in his motion. I mean, It is every ones duty and excellency to fill up that place and relation that God hath fet him in, The whole World is a great Army, and God is the General of. this Army, and he appoints every one their station and rank, and in keeping of it exactly, is security, honour and remard. God makes one a King, ano-

ther a Subject; one a Master, another a Servant; one rich, another poor; and he is really most excellent that is so, in the faithful discharge of the state and relation he is in. A good Servant is far better than a bad Mafter; a good Subject than a wicked Prince; he that is not relatively good is not really good: he that breaks his rank to get a higher and safe place, may be likelier to meet with destruction than promotion. Adam's loss of Paradice, and the Angels loss of Heaven, are sufficient demonstrations of this truth. The World is a Stage, faith the Stoick, and in it every one hath his part to act, and it's our commendation and wisdom to act our part well, whether it be a Prince or a Beggar, a Father or Child, a Master or a Ser-This was holy David's care and resolution; He would behave him- Psal. 101.2. (elf misely in a perfest way; and how shall that be done better than by malking before God in his house with a perfect heart. Whit was Abraham commended for more than his faithfulnels, and was this the least act of his faithfulnels to instruct his Family, and teach them the fear of God? Joshua was a man of great gallantry and refultion, but I am ready to think he never acted both more bravely than when he said, As for me and my house me will serve the Lord. Josh. 24. 15. Socrates laughed at them for fools that endeavoured to persuade him to leave O Dios in instructing the youth; God (faith he) hath set me in this station, and how can nive xwea na-Ileave it? O how few Christians exceed this Heathen! nay who almost ruspoon nacomes near him if he lived as well as he spake. It's too true a proof, materake that there is but little wisdom and Religion worth calling so in the world, in wirth & that so few (blessed be God some there are) are good in their Relations. ignation Where are Magistrates to be found that are as Gods Vicegerents in their del huas. places? Where are the Misters that command and direct in misdom, so as Epict. their service is rather a priviledge thin a toil, a pleasure than a vassalage? Where are the Servants that obey in singleness of heart as unto Christ. a strange disorder and confusion is there in the world, in Kingdoms, Corporations, and Families, and who may be thanked for it but mens lusts, and Jam.4.1. their not faithfully filling up that Relation God hath fet them in. Most are governed by the Law of corrupt nature and hell, but few, too few have that respect to the Law of God which should be. How excellently doth Ar. Epict. that Emperial Philosopher declaim against those that are unfaithful in their pla. 1.13. ces, and do not willingly submit to, and order their lives according to the direction of the most good, wise, and just Law-giver of the world? Hear his words: He is an Aposteme of the world, who being unfaithful in his Antoninus place, doth as it were apostatize and separate himself from Gods rational admini- 1.4.11,24. & 1. fration. O that men were wife and understood their true interest, and 6. 7.38. were faithful to it! O that every one would labour to rectifie that ataxy and disorder that is in himself, and then in his Family ! Then, O then how happy would our Kingdom, Cities, Families be! It was no small commendation of the Grecian Commander, that he reckon'd it none of the best Plutarch in qualifications of a man to be able to play well upon a Harp, but to be able to vita Them. govern himself and others well: and if a City were put into his hands poor, dif mantled, un-disciplined, to be able quickly to make it rich, strong, orderly. To fill up our Relations with Religion is the divine precept, our true wisdom, our peace, profit; it's honest

I.

3.

4.

I.

one of the fairest fruits of real Christianity. Would we could all as one man engage to do our best for the putting this in execution, and then holiness to the Lord might quickly be written upon our Door, our City might be called Jelovah Shammah, the Lord dwels there, and our Land Hephsibah and Ben. lah. For this let every honest soul pray; for this let Ministers preach : And in the profecution of this design. I shall in my poor way give you advice, by resolving of this Question which I have made way to by this Preface.

What are the Duties of Masters and Servants, and how must both eye their great Master in Heaven?

In the answering of this Question the more fully, I shall do these

things:

First, Show you what is meant by Master and Servant.

Secondly, Show you how both are to eye their great Master in Hea-

Thirdly, I shall show you what is the Misters duty, export him to it, and give him helps for the performance of it.

Fourthly, I shall show what is the duty of Servants, press them to it, and give them some helps for the performance of it.

First, I shall show what is meant by Master and Servant.

By Master here is meant either Master or Mistress, such a one as hath the power of himself, and upon whose government and command another de-

pendeth.

Now in an absolute and most proper sense there is none may be called Mafter but God, he only hath an absolute, independent, unlimited power of himself, and hath all others at his command and direction, and he alone is fit for this despotick Monarchy, being infinite in wisdom, goodness and justice. And this clears the meaning of those words of our Saviour, Call no man Father, Master, but God, that is, look upon none as absolute, infallible Lords of the Conscience, but him.

But in a more limited sense there are Masters, to which respect and honour must be paid by their Servants, and that with all readiness and chearfulness,

so far as they command nothing that is contrary to Gods command.

By Servant, I mean one that is not at his own disposal, but at the command of another, so far as his commands thwart not the commands of God.

Remember whatever is spoken of Servants, is spoken to Maid-Servants as

well as Men. Servants.

Now this Relation seems in a word to rise from Nature, Law, or Contract. From Nature, in that some are of a more strong body, and weaker understanding, others of weaker bodies, but of more judgment and experience; and so one is by nature fit to rule, and the other to be ruled.

That Relation that riseth from Law, is when any one by some flagitious act hath justly forfeited his liberty, and is condemned to servility either for a time, or during his life.

The last and usual foundation of this Relation is by Contract, and that is, where one that is by nature free, subjects himself to anothers com-

Hosted by Google

Mat. 23.8.

2.

mand for a certain time, upon such and such just considerations.

Now this is that Relation that I am principally concerned to Show you the

Duties of.

Secondly, I come now to shew you, how both Master and Servant are

to eye their great Master in Heaven.

First, They are both to have an eye to the presence of their great Masteraphich is in Heaven. God in his Nature is a Spirit, that is infinitely immense, filling Heaven and Earth, and yet not included in either. If man did indeed lye under the lively impressions of Gods omnisciency and omnipresence, what an awe would it put upon their spirits, how honest would it make them in the dark? This, this would make the Master reasonable, just and merciful; this would make the Servant faithful, diligent and constant in his obedience to his Master. What makes men to Gen. 17.1. act like Devils, but this, a hope that God doth not fee? What made A braham so upright, but his walking before God? What kept David so unmoved, Psal. 16.8. but his setting the Lord always before his eys? I am perswaded, the greatest failures in either Master or Servant, have their spring here, a secret root of atheim, and disbelief of Gods eye and observation. What truth in all the Bible more clear than this, and yet what almost less believed? O what do men make of God? How do they rob him of his glory, and themselves of the truest motives of fidelity, activity and chearfulness! Sirs. Is the hundred thirty ninth Psalm canonical Scripture or no? Can any hide any thing from Gods eye? Do not his eys behold the good and evil? Doth Jer. 23.24. not he ponder the ways of men? Do you indeed believe this ? What then is prov. 5.21. the meaning of falseness on all hands? It was no unjust complaint of the Psal. 94. 7,9. Moralist, when he said, that many dare not do that, the image of God being Ar. Epict. 2. present, which they will do, God himself being present, hearing, seeing, co. and observing exactly all that they do. The all feeing eye of God is a good Me unde um-Motto; I would this were written upon our Doors, Counters, Coun. Note the year ting Houses, Studies, over our Tables! I shall conclude this with an in word ise excellent one of Epistetus his fayings; When you are at home and have fout and o Goos the doors, and are in the dark, remember you never say you are alone, but God is to dov est is within, and he needs no Candle to see what you are doing.

Secondly, Both Masters and Servants must have an eye to the glory of their Xphz poros great Master in Heaven. There is not an action in our whole lives, but is to share we should either babitually or actually respect Gods glory in it; and it is to the but reasonable, that he of whom all things are, and by whom all things are pre-tau. Ar. Ep. served, and from whom all our hopes of good here, and hereafter, should 1. c. 14. I Cor. 10. 31. bave all Glory for ever and ever.

Actions loose their excellency when they have not a right end; and toly make any thing our end below God, is little less then idolately will was Hierocless excellent advice given, more then once, by that brave Moralist, Referall things to God, make him your center, your end. I shall conclude with another of that noble Emperour. Marcus Aurelius Antoninus sayinge; Remember always in all things thy Relation to God, for mithout respect to him thou, with never perform any action aright while thou livest.

Thirdly,

Pfal. 119.6.

Thirdly, Both Masters and Servants must have an eye to the command of their great Master in Heaven. Ask David how you shall escape a state and act of shame, and he will tell you, by having respect unto all Gode com-

If men would never command any thing but what they have warrant for from the Word of God, commands would then be just, and obedience easie: then the poor Servant would never be put upon that sad Dilemma, whether he should obey his earthly or heavenly Master. thagoreans were not at all out in that Doctrine of theirs; That man is un-

Ads 5,29.

der an Oath of Allegiance to God, to be obedient to his Laws, and never willingly to transgress them. If the Master consult Gods commands, then he will forbear threatning, and not make his Servants to ferve with rigor, and be faithful, meek, putting on bowels and pity, warning, instructing and correcting, like a Christian, in love to them, and obedience to God. If the Servant had still an eye to their great Masters commands, how fingly, uprightly, diligently and chearfully would they o. bey? To the Law, to the testimony; and peace will be to them that walk according to this Rule, and the whole Israel of God. Both Masters and Servants, yea all men in all things should still be of Epittetus his mind, and still use his Petition; Lead me O God whither thou pleasest, I will follow thee chearfully, and if I be something unwilling, yet notwithstanding I am resolved to

Enchiridior.

look to thy command, and obey it. Let Gods Word be our Counfellor. and we can't do an unjust and imprudent act. Fourthly, Both Masters and Servants must have an eye to the assistance of

their great Master in Heaven. Our heavenly Master is so humble and kind, that he never bids any Servant do any work, but he is willing to put his own hand to it ; and to lay the truth of it, the best Servant of all is so weak and soolish, that he is not able to manage the least piece of work his Master fees him about, except himself be at one end of it, and do the most of it, nay I had almost said, do all of it himself. And if God stand by, direct and affist, how wifely, gently and piously will Masters do their part, and how patiently, diligently and readily will Servants do theirs: then the Masters will not threaten, nor the Servants groan or complain. But I may have occasion to speak something

John 15:4.

of this nature elsewhere. Fifthly, Both Masters and Servants must have an eye to the soveraignty, power and justice of their great Master. He is higher than the highest; he hath us in his hand, as the Clay is in the hand of the Potter, and none of his ways are unequal; he will do righteously, when men do not; and the day is coming, when Masters and Servants, King and Subjects, must stand upon even ground before him, and he will do unto every one according to their works. O that Masters would remember that God is infinitely more above them, than they are above the poorest Servant! Were this well weighed, how foon would the heat of fome Masters be cooled, their storms be calmed, and their fury turned into meekness. Remember man, God can easily, without doing any injury at all, make thee and thy Servant change places. O that Servants could fill

remember,

remember that they have a greater and a better Master that must be pleafed, who soever is displeased! the deep sense of Gods soveraignty would quickly make the proudest heart stoop: this, this would pull down the stout, in solent, rebellious spirit of a wicked Servant, and make him judge obedience far more tolerable then slames; and if any thing of injury be done him by his Master, the thoughts of Gods justice and righting will quiet his mind.

I come now to the third thing proposed, which was to shew you what is the Masters duty, and to exhort him to it. And this I shall do by giving

him

1. Some cautionary Directions.

2. Positive Directions.

First, I shall give you some cautionary Directions.

First, Let Masters take heed of being servants to sin and Satan, and rebels to God. A bad man is not like to be a good Master. With what face can any man expect others should obey him (whose commands are usually unreasonable) whilst he disobeyeth God, whose commands are alwayes good and equal. How can a drunken, prayerless, swearing wretch, look for

better service than he gives to his Master.

By fin man at first forfeited that Soveraignty that he had over the creatures, and by a constant habit of sin, especially gross sins, which the light of Nature doth condemn; a man prostitutes his reason, debaseth his authority, and loofeth that majesty which else he is invested with. How can a drunken Master rebuke or punish his servant for tipling? Is an intemperate Sensualist a fit person to censure gluttony? Can an unclean person condemn wantonness? Is it likely that the Servant should be faithful, who seeth his Master cheat and lye every day? if the Master be a profuse Gamester, and given to his pleasure, is it like that his Servant should be frugal and diligent? Are not lying, and swearing, and curfing, and wickedness as soon learned of a Master, as a Trade? And is it worth the while for a man to give twenty, forty, a hundred pound to teach his child to serve the Devil, and a short cut to sell, and a fure way to ruin and milery of body and foul? Is that man fit to govern another that can't rule himself? Is he that hath drowned his reafon capable of instructing one, that which requires some wisdome to understand, and learn and more to teach? Are not Sots that can't speak sense, in a sweet frame to speak to God in Prayer, or to read a Chapter? What have fuch to do to take Gods name into their mouths, which hate to be reformed? O that wicked Masters would consider that their wickedness doth not only hazzard the damnation of a single soul, but even of all that are under their charge! Is it not enough to have your own fins to be lay'd to your charge? are all your oaths and lyes and wickedness too little to link you, but you must make your Servants sins yours? Is one damnation too little, but you must seek to double it? Are those flames so cool and tolerable that you are busie in adding suel to that terrible fire to make it burn seven times hotter? What a hell must such a mans house be, in which the Name of God is scarce heard, except it be Uuu 2

Prov. 3.33. Pythugoras.

in an oath or a curse! Is there a bleffing like to be in the house on which Gods curse rests? Friends! I believe you would be loath your children should have Cham's curse, and be servants to a Tyrant and a Slave; a wicked man is both. Masters, if you would have your servants obey your commands, you must not break Gods. If you would hive them sober, you must not be drunk; if you would have them chast, you must not be filthy; if you would have them true, you must not be false; if you would have them good, you must not be bad your selves. fignifieth more to them than your precept : do not undo that by your actions and life, which you would build up by your words. wicked Mafters think what a plague they are to a City, what a curfe to a Family, and what inevitable ruin they expose their own and other souls, bodies and estates too, except infinite power and mercy step in quickly to prevent it.

2.

too much. A Masters negligence tempts the Servant to unfaithfulness. When Mafters are idle abroad, usually the Servants are so at home. It can't well be expected that when the Mafter is spending his time soolishly and unaccountably in the Coffee-houses, Ale-houses, or Taverns, that the Servant should spend his wisely in the Shop, especially where he observes that the Master never minds which end goes foremost, never examines his Books, nor calls him to any account. O this fin of idleness, that Sodomitical, foul-debasing, body weakning, estate-wasting sin! have we a mind to try whether God will rain such another storm of brimstone

upon us, as once he did upon them! O how many persons are very

prodigat of that commodity which will shortly be very precious

Secondly, Take heed of idleness, carelessness, and trusting your Servants

Ez. 16.49.

Seneca.

Sirs, do you never take a Bible in your hands; do you never read Rom. 12.11. Prov. 18. 19.

how much God is displeased with sloth, how oft he forbids it? Can you call your spending three or four hours together in an idle house in inlignificant chat, redeeming the time? Is neglecting your Servants the way to make them faithful? O think of these things before it is too late! I knowmen have their excuses, and can easily evade what I say. But believe it, it is one thing to deal with a poor Minister, and another thing to deal with God: and a thousand of your pleas, when they are cast into his ballance at the Day of Judgment, will be found light. men must be judged for idle words, I believe they will scarce be acquitted for

Antoninus 1.5.

idle actions? I wish we that are Masters could oft speak to our selves in that brave Emperors language, In the morning when thou findest thy self unwilling to reconsider with thy self presently, it is to go about a mans work, that I am stirred up: am I unwilling to do that for which I was born, and brought into this world? was I made for this, to lay me down, and make much of my self Obut this is pleasing. And was it for this that thou in a warm bed? wert born, that thou mightest take thy pleasure? Was it not in truth that thou shouldest alwayes be busie and in action. Seest thou not, how every thing is bulie in its kind to perform what belongs to it in its place, &c. and you use to say, If you keep the shop, the shop will keep you. If you keep not your eye upon your fervant, when you hope to find an honest Thirdly, man, you may meet a thief. Hosted by GOOGLE

Thirdly, Take heed who you admit into your Family. One that is born 3.. of wicked debauched Parents, and hath had nothing but bad examples, and feldome good precepts; that hath been accultomed to lying and baseness from the Cradle, that hath not been taught to read, and knows neither his duty to God nor man, that is ignorant of God, Christ, Soul, Heaven, Hell, and consequently is not capable of lying under the force of the most powerful motives to faithfulness. David was huge cautious Pfal. 101.3. in this point; alyer should not dwell in his house. As good servants bring a bleffing along with them into the Families where they come; fo fome. Ger.39.5. times wicked fervants bring a curse with them into the house where they Little do Masters think how much damage a neglect in this may bring upon them, their estate may insentibly be wasted, their other Servants infected, their Children be corrupted, and provisions laid in, to feed their forrows all their days. Nevertalk of what thou shalt have with them; how responsable their Parents be: will this ballance the hazzard of your Childrens Souls? Sooner take a toad into your bosome, then a wicked servant into your Family.

Fourthly, Take heed of putting your Servants upon too much work. It's the way to alienate their affections, to make them almost uncapable of doing their daty as they should to God, it puts them upon cryes and groans to him, that hath ever an ear open to the complaints of the oppressed: by Ex.2.242 this you make them more blockish, and less ingenuous, and consequent. ly not so fit to carry on your business so much for your interest, as else they might do: remember, how contrary this is to humanity. would you like this in others? Were the Egyptians to be justified for their great burdens wherewith they loaded the Israelites; and the Turks to be commended for the hard vassalage they put poor Christians too? I know you readily censure both these, and how can you condemn either, when you imitate both? Is your fin less because against greater light? except you delire the curse of God and man too, take heed of this sin. may learn more mercy from an Heathen then you ever pratifed: For he tells you, That your servants are the inferior, and poor friends, and are to be accoun- Seneca de Citeted next to shildren, and came not into the house for servitude and vassalage, but mentia. patrossage.

Fifthly, Take heed of letting them have too little imployment: Its of dan. gerous consequence to get a habit of idleness. It was none of the least commendations of that worthy woman, that she would suffer none in her house to Prov. 31027: eat the bread of idleness. As you must give an account of your own time, to mult you also of your servants too, how it is spent. When your Servants are idle, the Devil is at work. If you have nothing for them to do, remember God hath something. Set them to reading the Word, praying, and put them upon using all diligence in making their calling and election sure. It is far better to have no Servant, then to keep one to do nothing but This, this hath laid the foundation of some young mens look about him. run, this is unfaithfulness to God and man, by this you wrong body and foul.

Sixthly, Take heed of bitterness and threatning, of cruelty and injustice,

of wronging them in meat, drink, clothing, or lodging; and neglecting them n hen they are sick, and denying them that tendance, physick, and sare that is fit for them at such a time. Take heed of calling them names, and cursing them, and of correcting them with unreasonable weapons, for slight or no faults; and using them worse then a merciful man would do his beast. not your Servants of the fame mettal with your selves? they have sense and feeling as well as you; their flesh is not iron, nor their bones brass; & Would you have God give you such mercy as you give your Servants? If he should mark what you do amis, what would soon become of you. Did you never read the moes that God denounceth against oppressors? and do non think God threatens in jest? can't he easily give life and execution to his woes? and where are you then man? What if God should curse when you curfe? what if he should strike as well as you? are you able to bear the strokes that his hand can lay on? can thy heart indure, or thy back bear what he can afflict? when you are just lifting up your hand, consider a little the nature of the fault, and do as thou would'st have God do by thee, and then be outragious and cruel if you can. Remember your Servants are Gods Servants, and you must not rule them Lev. 25. 42,43 with rigour: read those Scriptures which you find quoted in the Mar-Some may wonder that I infilt upon this caution fo long; but I

Deut. 24. 14. gent. James 5. 4.

Anton. 1.5.n. 11. 6 1.6. n. 21.

wish the empty bellies, the thin cheeks, the black and blew skins of many poor Servants did not give me too good reason for what I say. I' shall desire such Masters to ask themselves some times, Whose Soul do I now properly possess, a Tyrants, a Mad-mans, or a Beasts? Suppose your Servant is not so wise, strong, and active as you would have him, it may be for this, he more needs pity then blows or curses. But if he be really faulty, were you never so too? and when punishment is due, remember that Religion, Reason, and Hamanity must alwayes measure punish-Think not they are in your power, and poor, and friendless, and that they have none that can or will right them ? If this were a good warrant for oppressing another, how many are there who would soon crush you to pieces?

7.

Seventhly, Take heed of neglecting your Servants souls. Their souls as well as their bodies are your charge; and you must be accountable shortly for O! how few confider ferroufly of this! Are not the fouls of Servants slighted, as if they were little better then the souls of Brutes? Sirs, is that which Christ thought worth his blood, not worth your care? The neglect of most Masters in this thing is horrible. How seldome do they speak a word of God to their Servants? how great a rarity is it for them to pray with them, and read the Scriptures before them, and to call upon them to mind what they read? who indeavours to convince their Servants of the corruption of their nature, and that they are born flaves of Sin and Satan? who commends Christ as the best Mafler, and commands his Servants to obey him? where is the Master to be found that is frequently and importunately indeavouring to convince all under his charge of the necessity of faith in Christ, repentance, and a holy life? how little are Masters concerned for Gods honour and fervice?

vice? nay, are there not some that are so far from minding the souls of their Servants, that if once they perceive a poor Servant begins to fet his face towards Heaven, how are they fet against him, what scoffs and jeers shall he then have, and scarce live a quiet life after it? and there 2 Kings 21.11. are others that put their Servants upon sin, that keep them up to work 1sa. 57.24. fo unreasonably late upon Saturday-nights, that they lose half the Lords-day with fleeping? how many that put their Servants upon work, and ferving of Goods upon the Lords-day. How many do wee see keeping their Stalls open to sell Fruit? are our Nehemiah's! -------- who reproves his Servants for neglecting Gods service, more then for neglecting of his own? who observes what company they keep, how the Sabbath is spent? who reproves them for lying and cheating for their profit? are there not too many that put them upon telling lyes to cover their own neglect? do such Masters as these deserve the name of Christians? do they look like Gods Servants? whose fault is it that Moor-fields is so full of idle youths, and that the Houses and Taverns are so frequented on the Lords day? who may we thank for many of our disorders, judgments, and miseries, but careless Masters? whence is it that so many vile women are maintained, so high, that bastards are so common, and that we hear so oft of murdered Infants? how comes it to pass that Prisons are so full, and Tyburn so fruitful? if the matter were well canvassed, we should find that Masters and Parents neglect of catechifing, instructing, reproving, and correcting them under their charge, is not the least cause of this and other Sirs, can you prove the Bible to be a lye, and fouls and invitibles to be but phancies? O! what then do you mean by your strange neglect of these affairs? God hath made you watchmen; and if you be a. Ezek. 3.18. fleep, or give not warning, at whose hand do you think must the blood of the Souls in your Family be required: The very Heathens have declaimed notably against this lin; If, saith one, a friend had but a dog under your care, EpiEleius. you would not starve him, but in some measure proportion your care of him to the love you bear to your friend: and hath not God put fouls under your care and are they to be neglected? I have been the more large upon this Head, because this sin is so common, and of such dismal consequence, and so little care is taken for the redress of it.

I come now to lay down the positive duties of Masters, and that I shall do with somewhat more brevity.

First, Let all Masters endeavour to be Gods Servants: True Religion and divine Principles in the heart, will give a man the best measures of action: the grace of God will teach him to deny his pride, passion, sensuality, and worldly lusts, and to live holily, soberly, and righteously in this present world. Religion in its power, O how lovely doth it make a man! with what wisdome and prudence doth such an one act? with what sweetness, and love, and yet with what majesty. What a brave Master was Abraham; and what made him fo, but the fear of God? this, this will make a man merciful, Mat. 11.28. patient, meek, heavenly minded, and yet diligent in hisplace: this will make him exemplary, and as much as in him lies, to act like Godin his place. And

I.

what

what injury can fuch a person do : can he be cruel that hath such a Mafter as Chrift ? can he find in his heart to be unmerciful, who hath obtained mercy? if a man be very holy himself, his example will have a drawing power in it to allure to that which is so good, and be a constant check to that which is bid: Such a one is under the promise of Gods blessing, and he will teach him, and give him wisdome to discharge the duty of his place: He is made partaker of the Divine Nature, and so inabled in some measure to act in a consormity to the Divine will. It was no small commendation which Paul gave of Philemon, when he spake of the Church in his house.

When our first Parents were in their pure state, what homage did all the creatures give them, as their visible Lord; and had not man by his

1 Pet-1.4. Epieletus. Philem. 2.

> fall forfeited this prerogative, and by denying Gods foveraignty, lost their own, they had no doubt still kept their dominion over the Crea-

Pythagoras.

Hierocles.

1dem.

11Pct. 5.1.

I Sam. 1.21.

Ar. Epi&. Anton.1.6. n.27.

Rom. 10.1.

And now the more of holiness is in a man, and the more near God, and like him, the more likely to get, and keep a majesty and dominion in his place. Surely great holiness commands respect and reverence: and rather choose to have your inferiours reverence, then fear you; for admiration and love accompany reverence; but hatred, fear. O what a noble thing were man, if goodness and purity did alwayes accompany superiority and government, these are, and shall be honourable in spight of malice it A right worshipping of God is the captain of all vertue, and when this Divine feed is cast into the soul, it layes the foundation of brave and true honour and respect; such a one he offers himself a sacrifice to God, and makes a Temple for God in himself, and then in his family, and such a Mafter, who would grutch to serve : How sweet must obedience then be, when nothing is commanded but what God commands, and its interest and profit to obey? O Sirs! little do you think how much power a meek, holy, grave conversation hath? who that hath the least spark of ingenuity in him, will not be restrained, if not conquered by it. fters would but try this way I and if honouring God do not more fecure their honour then severity, then let me be counted a deceiver: this, this is the most effectual way to make Servants good, to be good your selves; this will bring them to a true relish of Religion, when it is pressed upon them by precept and example. I have known some Servants that have bleffed the day that ever they saw their Masters faces. O let your excellency allure and draw those under you as the Sun doth mens eyes, or as meat and drink doth the hungry.

Secondly, Endeavour the good of the souls of those under your charge with all your might: bee in travail to see Christ formed in their souls. Give them no rest till you have prevailed with them to be in good earnest for heaven, allow them time for prayer, reading of the Word, hearing of good Sermons, and for converling with good Books: commend to them Baxter's Call to the Unconverted, and Mr. Thomas Vincent's Explanation of the Assemblies Catechism, &c. and observe what company they keep, and if you know a holy experienced Servant, commend their Society and example to them, keep a constant watch over your Servants: remember what

what temptations they are exposed to; know how they spend their time; call them oft to an account, and look well to your Books, it will do them no hurt, and you much good: be oft in meekness and pity, treating with them about their everlasting concerns: and let your carriage bring full evidence along with it of your dear love to their immortal Labour as well as you can to convince them of the corruption of their nature, of the evil of lin, of their lost and undone state, of their impotency and utter inability to fave themselves, or to make the least satisfaction to Divine justice, or to bear that punishment that is due unto them for every fin; thew them their absolute need of a Christ; and that without him there is no falvation; make them to understand what the new birth is, what kind of change it is, and how necessary; and warn them of the danger of miscarriage in conversion, and of taking up with a half work, and resting in the outward part of Religion, and their own righteousness: Put them upon labouring to know God in Christ's Matth. 5 202 this is life eternal to know the only true God, and Jesus Christ whom he hath sent. John 17.3. Do what you can possibly to convince their Judgments of the reasona. Prov. 3. 17. bleness, profitableness, and sweetness of Religion, where it is in its Rom. 12.1. reallity, vigour and constancy: take off the imputations and aspersions & 1 Tim. 4.8. which the unexperienced foolish Insidel would cast upon Christianity. Never think you can commend Christ too much to them. O ! if you Cant. 5.16. could allure their fouls, captivate their hearts, and make them in love with Prov. 3.15. him who is altogether lovely.

O! let them not alone till you see them deeply affected with these things; expostulate the case with them frequently by themselves; ask them what they think of the estate of their Souls, and leave not with their fullen silence: ask them plainly, how they can eat, or drink, or fleep, without Christ and pardon? and what they mean to be so unconcerned? Tell them that death may be nearer them then they imagine; and that as death leaveth them, judgment will find them: Tell them that their stupidity is an effect of that deadness their souls lie under; and that if they be not awakned quickly, they must be unconceivably and eternally miserable: ask them what they have to say against the wayes of God, and what they have to plead for their neglecting their fouls, for Sin and for Satan: tell them thefe things are matters of fuch weight, that they need not much time to determine what must be done: It's a matter of fuch vast importance, that it calls for the greatest speed, diligence, and care imaginable, and that you can't be satisfied till you see this work done: catechife and instruct them constantly, at least once a week: Let the Word found daily in their ears, and pray twice a day with them; let some time be allowed them for secret duties; and put them upon the performance of them spiritually and constantly. Keep them not too long at work, or in the Shop, on Saturday-night. The fewes had their preparation for the Sabbath; and the ancient Christians did not fall Short of them in their preparation for the Lords-day. Let the Subbath be carefully spent in secret, samily and publick duties: and for the better direction in your duties upon that day, I refer you to that excellent piece,

Mr. Wells his Practical Sabbatarian, a Book, it's pity any great Family should want. Cause your Servants to bear you company to hear the most powerful Preacher you can: require an account of what they hear, and let the Sermons be repeated in your Family; and ask them what it was that did most affect their hearts, and labour to press things home afresh upon their souls: and if you perceive any good inclinations in them, incourage them greatly, and improve them all you can: and if you do not fee what you would presently, be not quite discouraged, and cast them off as hopeless. Exhort them daily while it is called to day; and if you fee them still dull, hard-hearted, and under a spirit of slumber, be yet the more earnest; who knows but a little more patience and compassion, and zeal may prevail: But if after long using the forementioned means, you find them still refractory, stubborn, and to slight your counsel, and run on in fin, and to grow worse and worse, you must add sharp reproofs, and if they do no good, but they make a mock at them, and indea-

vour to jeer their fellow-servants out of their duty too, then you must add blows to your words: Stripes are fit for the back of a fool; and if neither

exhortations, reproofs, nor corrections will prevail, but they continue still like sons of Belial, rebellious to God and you; then remember your duty is to eafe your honse of them : consider well what danger there

is of their infecting the rest of your Servants and Children; consult your own peace, honour, and profit. Let not a lyer, a company-keeper. a vile person, dwell in your house. When you have used all possible means

for his reclaiming, what fellowship should light have with darkness? remember that Ged hath made you a Prophet, a Prieft, and a King in your own

Hebr. 3.13.

Prov. 29.19.

Prov. 26. 3.

Pfal. 101.

2 Cor. 6.14.

Family.

Prov. 31.15.

Thirdly, Another duty of Masters is diligently and faithfully to instruct their Servants in their Calling: conceal nothing of the mystery of your Art from them (I mean of what is lawful, for if you are skil'd in the Art of cheating, you must unlearn that your selves, and never teach them that which will hazzard their ruin.) Some Masters are ready to hide the most profitable and ingenuous part of their trade from their Ser-Remember, Sirs, that Law and Nature, Reason and Religion, all command you to be faithful in this thing; their Parents or Friends put them to you to teach them an honest Calling, and you promised you would do it, and it's dishonesty in the highest degree to fail in this.

Fourthly, Be just, compassionate, and loving: be as ready to commend and incourage them for doing their duty, as to reprove them for the neglect of it: let them want nothing that is fitting for them in the place they are in: let their food be wholsome, seasonable, and sufficient; let their clothing be warm, sweet, and decent; let their lodging be warm, and sweet, and wholsome, not too far from your eye and ear: let them have rest sufficient to recruit nature, and to fit them for Gods Service and yours: And in case of sickness, let them have such tendance, physick, and dyet as they need. You can't imagine what obligations you may by this lay upon your Servants to fidelity; how acceptable this is to God.

God, and how much reputation it will get you among men. cellent example in the Centurion. Give unto your Servants that which is Matth. 8.5,6. just and equal. It was Job's commendation, that he did not despise the Col.4 1. canse of his hand-maid. Use your tongues to sweetness; a soft word sooner Job 31.13.

prevails then a hard blow or curse.

Be punctually faithful to your contract with them; pay them their wages to the full; it's better to do more, then less then your bargain. In a word, As the Elect of God put on bowels of pity, and put off all these; Col.3.12. anger, wrath, malice, curfing: remember the wrath of man works not the Jam. 1.20. righteonfness of God. Be angry for nothing but sin. Remember a Christlike Gospel-spirit is a spirit of love, and peace, meekness, and faithfulness;

with these things God and man are well-pleased.

Fifthly, Discharge your Servants with sweetness and love, and do not grutch that they should have a livelyhood as well as you. Send them out of your Family with the counsel, the good will of a Father, and reckon, one that was a faithful servant to you seven years, deserves to be efreem'd next a Child ever after. To this end it would not be amiss if you give him as good a report as he deserves, to raise his reputation and credit; and if you help him as far as you are well able in his fetting-up, you will not repent it upon a Death-bed, nor at the Day of Judgment. In old time God did require, That when a Servant served six years, he Deut.15.13,14. should not be sent away empty; but (saith the Text) thou shalt furnish him liberally out of thy flock, out of thy floor, and out of thy wine-press, and that wherewith the Lord thy God hath blessed thee, thou shalt give unto him. And I know not why this may not be practifed still, where the Master is wealthy, and able, and the Servant poor, and deserving: Neither do I Col.5.13. know where the Gospel gives us a discharge from the works of Rom. 13.9,10. Charity and Mercy.

I come now to Exhort Masters to this work, to perform their Duty.

And this I shall press with a few Motives.

First, Consider what a Master God is to his Servants; he is most just and righteous in all his dealings: who can accuse him of the least unrighte- Isa. 45.21. oulnels? who can say he hath done him wrong, and that he is a hard Master? Psal. 92. 15. Come, let any testifie against God, and make good their charge if they Pfal. 103. 14. can. Is not he full of pity, and ready to forgive; how ready to moderate his Ma. 3. 17. anger when he is highly provoked. It is not without good reason that the Mic.7.18. Prophet saith, Who is a God like unto our God: and he is ready to teach Exod. 34.6.
Pial. 25. 4. his servants, and to help their infirmities; and if their work be hard, Job 36. 22. he doth bear the heavier part of it : He is ready to keep them company, 1sa, 28.26. to succour and incourage, and comfort them; he provides all things Rom. 8.26. needful for them; he delights in the prosperity of his Servants, and Psal. 32.8. loves to see his Servants thrive; he gives them many a token of his love Dan.3.25. here: But, O what great things hath he laid up for them! eye hath not feen, Pfal.23.1. nor ear heard, neither hath it entred into the heart of man to conceive it. Their Pfal.34 10. reward is exceeding great, sure, and eternal. O what harm would it Pfal. 19. 11. do you to be like God? do not your Servants deserve more kindness from Pfal,31.19,20. you, then you or any other doth from God? Secondly,

Hosted by GOOGLE.

Secondly, Consider what need your Servants have of your utmost care in the 2. forementioned particulars: They are young, unexperienced, heady, nay, naturally ignorant, proud, dead, Children of wrath, enemies to God; every moment in danger of miscarrying: and at whose hand will their blood be required think you, if you do not your duty to warn, reprove, correct them?

Thirdly, Consider how much it will be for your honour: How high an e-3. fteem will all good men have for you? how great a value must wife Magistrates set on you? what reason hath the City and Corporation to rise up and call such bleffed? how great and how common a good such are, is scarce to be expressed; such shall have a good report in spight of wickedness; your Servants can'e but look upon you as their Counsellor, Ma-

fter, Father, and give you suitable respect and honour.

mendation, and have a welcome to Glory.

Lord is nighto, his eyes behold with delight. It is not he that observes his great Sicrifices, it is not he that makes many Prayers, it is not he that makes the greatest show of Religion outwardly, that is accepted; but it is he that gives up his heart first to God, as a warm Sacrifice full of love, and then his house unto the Lord; this, this is the man that God will visit, comfort, bless; this is he that ere long shall hear his great Masters com-

Fourthly, Consider how pleasing and acceptable this is to God: Such the

John 24. 15. Pfal• 1.3. Matth.2.5,11.

Prov. 10.6.

Hierocles.

Fifthly, Consider how much profit and pleasure you shall have here: by your diligence and care you may be inriched; there's Gods promise for your Prov. 28. 20, security: By this your Trade is like to thrive, your credit rise greatly, your custome increase: And when the careless Master makes hast to poverty, a wife, diligent, and faithful is in the most likely way to get, improve, and keep an estate. I might say, what pleasure and comfort a man can't but take in his Family, when every one acts regularly in their place.

6.

Sixthly, Consider how much good your faithfulness may do others. Your Servants may, for ought that I know, call you their Spiritual Fathers, and bless God for ever for your examples, exhortations, prayers, and your Servants may instruct your Children, and be frequently instilling one good thing or other into them, and influence them more then you are aware of. You are a mighty help to poor Ministers, you help to plow up the ground, and make it fit for the Divine seed, you pull out the stones, you weed up the roots of bitterness, or at least keep them from thriving and growing up, you harrow in the good feed, you water it with your tears, and God will make it fruitful; you pluck up the darnel and the tares: Of all the persons living, we Ministers are most beholding to good Masters and good Parents: we beseech you, if you have any love for us, or our Master either, be faithful in this thing. O mike us glad when so many thousands are making us sad with their wickedness. I might add, your Examples draw others, and make bid Citizens good.

Epitt tus.

Seventhly, Consider the danger of your neglest, if you be unfaithful: you expose body, soul, estate, wife, children, servants, and all, to sin, ruine,

Hosted by GOOGLE

shame, and the curse of God for ever, you break the rules of equity and humanity, you forseit your reputation, you go the likeliest way to work to bring upon you dismal calamities in your life, worse at death, and worst of all after death. O consider this you that forget God, and your Matth. 25.26. duty; and read that Scripture often you see quoted in the Mar-Matth. 4.43,

I shall now crave leave to expostulate the case with Masters about their duty; for I am loth to leave you, till I have prevailed with you to fit to your work like Christians. Sirs, you have heard your duty, and what have you to object against it? can you prove that that which I have defired of you, is not required by God himself? Have I not proved what I have faid, by plain Scriptures ? and doth not reason and humanity, as well as Christianity, oblige you to the putting these duties in pra-Aise?have I not laid down many Motives to press you to your duty? have I not told you what a Master God is to his Servants? and put you upon being followers of him as dear children? Would it be any disparage. ment to you to follow so perfect and unerring an example? Doth not he teach, direct, help, encourage and reward his Servants? Is not he faithful to his promise, tender, pitysul, and easie to be reconciled, and ready to forgive? And are you not very well pleased with these properties in God? And if this be amiable in God, why should it not be lovely in you? God humbleth himself to look upon what is done on earth, and is it below you to look upon and take care of your Servant. ? What great difference is there, I pray, between you and them? Are. they not of the same mould? And shortly your bones and skuls will not be distinguished. Why did you take them into your Family, if you intended to take no more care of them than of a Dog? Was it not a piece of base salshood in you to promise and engage what you never intended to perform? Methinks I have a mind to debate this matter fairly with you, so as to leave you resolved for your duty, or without any. reason or excuse for the neglect of it. Sirs, Is there any thing of dishonesty in what I have been perswading you to? Is it a dishonest thing to pray in your Families? to instruct them in the things of God? to be holy, diligent and faithful? What harm is there in all this? Would it do you or yours any injury? Would it hinder either your profit or pleasure? Can godliness which hath the promise of this life, and that which is to come, undo you? Should that which pleafeth God displease you? Is itan unpleasant thing to see the beauty of holiness in your Family, and to have yours ferving God and you faithfully? Is it an unpleasant thing tohave Gods commendation and peace? and to have good hopes that all. yours are Gods, and shall be delivered from the wrath to come, and be heirs of a Crown of glory? If you talk of pleasure, no pleasure like them that are in duty, and at the end of duty? Well now, What have you to fay against your duty? You cry pish, this is the way to be a. flive, a mope, a fool. Is it true indeed, thir to be enlarged for God, in ones place is a flavery? how come such to be so sull of peace and joy? Is that the state of flives? no body is about to debar you of moderate

Hosted by Google

liberty

liberty and recreation. But will you call nothing liberty and recreation, but that which exposes you and yours to ruin? but if you take this course you shall be poor, if you and your Servants may not lye, cheat, break Sabbaths, you shall never be able to live. How then come so many honest men (that would not do any of all their things for a world) to live so well? Were Abraham, Joshua, David, Cornelius, all such poor men? If diligence, honesty, and holiness undo men, what will make * them? I hope you will not fay that curling, lying, fraud, idlenefs, fenfuality, and carelessness, are better wayes of thriving? Well, once more, what have you yet to fay against what I have been perswading you to? will you now without delay bewail your former neglect? and in good earnest set to your work, like a man, that in some measure knows the power of divine precepts, the worth of fouls, and the greatness of that charge that lyeth upon you? O! that there were in you fuch a heart: O! that all Masters of Families were resolved for that which humanity, reason, interest, reputation, and their comfort call for as well as the law of God and men oblige them to! what bleffed Families then should we have? what noble Corporations, what glorious Cities? might not Jehovah-Shammah be written then upon our Gates, and holiness to the Lord upon every door! O when shall it once be!

Now in hopes that some honest hearts are affected with what hath been spoken, and are desirous to engage with all their might in their duties, I shall briefly add a few Helps, for the better performance of their

duty.

First, Get a heart instanced with love to God. This will make you much more concerned for his honour than your own; this will cause you to promote his interest with vigor, and remove whatsoever may be presudicial to it: love will break thorow difficulties, and make duty easie; love will engage you, body, soul, estate, head, tongue, hand, heart, all for God: then you can't live without prayer, and instructing your Servants. If the love of God dwell in you, I never fear the disputing your duty.

Secondly, Get a deep sense of the worth of souls upon your spirits. Remember, he that made them values them highly; he that bought them and paid dearly for them, judged them worth his heart-blood; they that are wise, believe that their utmost care for them is not too much; their loss is an irreparable loss, and if they are saved and secured, all losses are tolerable, light, inconsiderable. A due sense of the worth of a soul would make you wonderful careful to prevent its miscarriage,

greatly follicitous to make fure its happinefs.

Thirdly, Beg of God a spirit of wisdom and government, that you may know how to go in and out before your house, like a man of prudence and Religion. You know whence every good and perfect gift comes, and if any man lack wisdom, they must ask of him that is ready to answer such requests, who will give liberally, and not upbraid. Beg of God the gift and grace of prayer and utterance; beg experience and knowledge, and we and improve fruitfully what talent God hath given you already. A wise man instru-

3 • 1 King. 3.9 • James 1.17 •

1.

Hieroclese

cted of God is a Priest of God, and the only man fit to do his

Fourthly, Study the Scriptures much. Attend upon a conscientious, powerful Ministry, and read some practical Books: there you will find the most excellent precepts; there you will meet with the most commendable presidents; there you have the most powerful motives to your duty, the most successful helps: In a word, there you will meet with the affistance of Gods Spirit; by them you will be kept from any unrighteous Pfal. 119.112

Fifthiv, Do as you would be done by; remember what measure you mete to another, shall be measured to you again. I believe David would scarce have Mat. 7.12. been so ready to pass such a sentence as he did, if he had well considered who was at the bar; and it's likely a less punishment than burning might have been pronounced against Tamar, if Judah had remembred who was the Father of her Child.

Sixthly, Take heed of pride, selfishness and sensuality. These are the great make-bates; these make the world so full of confusion and trou. Prov. 3. 10. ble; from hence come war and fightings; this brings fuch disorder, misery and sorrow unto Kingdoms, Cities, Houses: if instead of these we had humility, publick spiritedness, temperance, the world would be James 4.1. quickly well mended with us.

Seventhly, Think much upon your account, Death, Judgment, Heaven, Hell, and Eternity. I had almost said, believe this truly, and think of it frequently, and be unfaithful if you can. I am perswaded, that every wilful omission of a known duty, and commission of known sin, hath much of atheism and unbelief in it: it is but yet a little while, and Ma. ster and Servant must be equal; death knows no difference; the worms and rottenness will seize as soon on the one as the other; and this might a little teach us humanity and moderation. Consider that account that mult be given of our opportunities of service, and every talent we are intrusted with. Suppose Gods Messenger were just ready to knock at your door, and you were furely to appear before God before to morrow morning, what meekness, diligence, faithfulness, would you then exercise? and how hardly brought to do any thing to hazard Luke 16.2. Gods displeasure? how full of good counsel to every body? why, Heb-9-27. how knowest thou, O man! but this hour may be thy last? This was Job 31.14. that which did not a little prevail with fob to do his duty, and not to de-(pise the cause of his hand-maid : What then, said he, should I do, when God sha'l rise up, and when he visiteth, what shall I answer him? Let death when he comes find you doing the best work, and faithful in your place. I Ar. Epist. 43. shall conclude this with the advice of that gallant Emperour; Let it be cass. thy earnest care constantly to perform every thing thou art about with justice to eve- Antoninus 1.2. n.2. ry one, which you may well do, if you go about every act as your last.

I am now come to the last thing which I promised to do, and that is to show, What is the Duty of Servants: and that I shall perform in the Jame method as I did before.

1. By giving them some cautionary Directions.

2. Some Hosted by GOOGIC 2. Some positive Directions, and pressing these with some Motives, and give them some Helps for the better performance of their Duety.

1. I shall give Servants some cautionary Directions.

1. 1 Tim.3 6. First, Let Servants take heed of pride. This was the sin of the Angels, this made them Devils; this was the sin of our first Parents, this made them rebellious to God. A humble heart is ready for any work or state that God in his providence cals him to; any thing but sin will down with a humble man. Remember, pride unsits for the service of God and man, makes one think himself fitter to command than to be commanded: that makes one go on heavily with their work, impatient of reproof, ready to answer again, malepert, saucy, ready to commit other sins to gratise their pride. A proud Servant will scorn to be catechized, called to an account, or be kept under those bounds that reason and Religion set. Humility doth no body any harm, brings no dishonour or inconveniency, but is as good a security to reputation, comfort and

profit, as any thing I know.

2.

Secondly, Take heed of disobedience to the lawful commands of your Master. Think not that your arrogance, bigness, and parentage, will bear you out. It may be you think scorn that your Master should correct you, and you say in your mind, that you will give him as good as he brings: know this, that if you have a Master that may be low spirited, weak, or poor, and it may be such a one that is both to deal with you as Law and Religion gives him leave; yet are you too strong for God? Is he asserted of your swelling and big looks? Will he count you innocent? Is not your rebellion and disobedience to your Master, disobedience and rebellion against God? And can his purity suffer long, or his justice bear such impurity always without some signification of his displeasure? Must the great ones of the world that break his Laws, feel his power, and shall such a despicable wretch as thou go unpunished? Remember, what is said of disobedience to the lawful commands of Magistrates, holds here, Whosever resisteth, Ball receive to himself damnation.

Rom. 13.2.

Thirdly, Take heed of regligence, idleness, carelesness. By this you rob your Master of what in honesty you should and might have got for him; by this you secretly waste your Master, and answer not that trust that is put in you, and is justly expected from you; by this you give just occasion of displeasure to your Master; by this you break your promise made to your Master, and provoke God highly. Remember what a sentence the wicked slothful Servant must shortly hear.

Mat. 25. 16.

4. Col.3.22. Fourthly, Take heed of meer eye service. Is the eye of God nothing to you? and his warnings infignificant? Doth not he in plain words forbid this? O how many such Servants be there, that when their Master is by, are very diligent, but when his back is turned, then how lazy, how wanton, how careles! Would you be served thus your selves, if you were Masters? Doth God take no notice at all? and if he do, how do you think he like th such doings? Is it a small matter to make light of his presence? and if it be so, you shall shortly find to your cost, that his

eye was more than your Masters upon you; and if you will not believe his knowledge, observation and eye, his hand shall shortly give you such a demonstration of both, as you, shall not be able to slight.

Fifthly, Take heed of Lying. By a lye you deny Gods knowledge; you make one fault two; you make your felf an enemy to humane fociety: that is a fin which is hateful to every honest man, and abominable to the Lord; the lyar shall be shut out of Heaven, and have his portiprov.6.17. on in that Lake that burns for ever. I spare to speak how it spoils a Rev. 21.8. mans credit, and feeds jealousses in a Master, and maketh him scarce believe you when you speak truth. O little do Servants think what folly they are guilty of, by covering their faults with a lye? Little do they think how dear that sin must cost them either here by deep repentance, or hereafter by intolerable torments.

Sixthly. Take heed of purloining or imbezelling any part of your Masters goods for your own use. Meddle with nothing but what is your own, & is allowed Tit. 2110, you. You would be loth any one should call you a Thief; I pray then Luke 16. 6. I take a care of that which will make you deserve such a name: do not consent to any that are in the least guilty in that kind; be not partners with a Thief, and make not your self an accessary to anothers wickedness, by concealing any unfaithfulness of that nature in your fellowservants, after you have roundly warned them your self; eat not of the junkets that sensuality, wantonness and thest hath provided. If you would know what such doings tend to, in a word I may tell you, they pamper lust many times, end in uncleanness, a murder, prison, a halter; and if that were all it were not so bad in comparison, by this you wrong God, and man, sear your conscience, and make way for a world of other sins, and bring speedy and sure damnation, except a thorow repentance prevent it.

Seventhly, Take heed of bad companions, have no fellowship with the unfruitful works of darkness, but rather reprove them. O how many hopeful youths are blasted by wicked company. I am not ignorant of the high pretences of love that such may have, and what excuses they may palliate their wickedness with, but please none, to displease God; never count him your friend, nor one that will do you a kindness that would lead you to sin, the devil, damnation.

Eightly, Take heed of disclosing your Masters secrets: do not speak any thing that may wound his reputation; make no mention of his faults without you are called to it lawfully, and then not without deep regret and trouble, upon the account of Gods honour and his soul. Some Servants make nothing of prating against their Masters and Mistresses behind their backs, little considering that this is a sin that God will not overlook: is this ingenuous? is this like to mend him, and do him any good? can you design Gods glory by it? how do you think your Master will like it, if it should come to his ears, this is neither pleasing to God nor man.

7-

8.

Ninthly, Take heed of murmuring, discontent, and repining: Some Ser-9. vants are of such a temper, nothing will please them, their food is not dainty enough, their clothes not fine enough, and nothing contents them. The truth of it is, if you be of this proud, peevish, discontented humour; let me tell you, take it how you will, the worst bit you cat. is too good for you, your betters are thankful, and fruitful with a great deal courfer diet : If your food be wholsome and sufficient; your clothing warm and decent; remember that you have reason to bless God: Consider well what you deserve, and how glad some of your betters would be of your leavings; and suppose you be wronged, use lawful means for your redress: bleffed be God this City hath excellent lawes. and an injured Servant may be heard and helped, but if that may not be, and you be really injured, suppose you do your duty, and can't have a good word, nay, instead thereof, many a heavy curse, many a causeless blow: Suppose you are beaten for that for which you should be com-

Matth. 5.13. 1 Pet, 2.20, 21.

mended: remember that patience, nay, thankfulness, would much better become you then murmuring; for if when you do well, and suffer for it, ye take it patiently, this is acceptable with God: for even hereunto were ye called, beeause Christ also suffered for us, leaving us an example that we should follow his Steps.

10.

Lastly, Take heed of sinning to please your Master: If a Master command one thing, and God another, you need not be long a determining which you should obey. If your Mafter or Mistress should be so wieked as to put you upon sinning, let fosephs answer be yours, How shall I do this great wickedness, and sin against God? If your Master put you upon telling of lies, cheating, uling of false weights or measures, breaking the Sabbath, or any thing that is clearly against Gods honour, and your souls, you must first with all the humility and meekness you can for your soul, plead with him, urge the commands of God, the fear that you are in of displeasing of him, and wounding your own conscience; and if you can't by fuch means pacifie him, tell him meekly of his danger in putting you upon fin, and that come on it what will, you neither can nor will obey him.

Dan.3.18.

I.

I come now to lay down Servants duty positively.

First, Honour your Masters; Labour to get and keep a true valuation of them in your hearts: to this end observe what is excellent in them, remember your relation to them, their care over you; let this put you upon praying for them, and being affectionately concerned for them: let your words be alwayes humble, meek, and obliging; let your behaviour

1 Tim. 6.1.

be with all the respect and sweetness you can. Remember what counsel the Apostle gives you in this thing, Let as many servants as are under the yoke, 1 Pet. 2. 18. count their own Masters worthy of all konour; be very loth to displease them; fear to offend, least in so doing you either offend God your felf, or cause them to do it. I have sometimes thought that the carriage of Naamans Servants towards their peevish and unreasonable Master, very well worth others imitation: The Text saith, His Servants came near, and spoke

unto him, and said, my father, if the Prophet had hid thee do some great thing. wouldest wouldest thou not have done it? how much rather then when he saith, wash and be clean? love, fear, and honour your Master, in so doing you please God and them too.

Secondly, Obey your Masters sincerely, chearfully, universally, and con.

stantly, as long as you stand in that relation to them: you must do what you do
for your Masters as you would do it for your self: your Masters concerns must be looked upon as your own. Yea, what sever you do, you must Col. 3.22.

do it heartily, as to the Lord; out of conscience and respect to Gods command and honour: a stattering out-side service without the heart, love,
and good will, is neither acceptable to God, or man. Let your obedience
also be chearful; go not about your work with an ill will. Chearfulness
would not be a little helpful to your self; your work and time would
then seem nothing in comparison; God loves a chearful giver, a chearful Eph 6.7.
morker, a chearful sufferer: and I believe no Master but reckons himself
better served by him that goes chearfully and nimbly about his business,
then one that doth obey but with a sower discontented look, and a heavy
countenance.

By this you can't but win upon your Misters, and even compel them to love you, speak well of you, and do well by you. Let your obedience also be universal, that is, in all things that God gives you leave. not for you to pick and choose, nor dispute and grumble. Some Servants are Col.3.22] for easie, pleafant, and more honorable works, and here they may be commanded; but if they be at any time set about what liketh not their proud, lazy, ungodly humour, they are ready to put it off upon another; it may be to excuse it with a lye; perhaps, like rebels, flatly to deny obedience. If a Master put him upon strict observation of the Lords day, upon learning his Catechism, and minding his soul, then his base heart beginneth to rife, as if his Master did undervalue him, when he put him upon the service of God, as if he judged it a liberty and priviledge to serve the Devil; and as if it were an unsufferable injury to be commanded to escape the wrath to come and a drudgery to be call'd upon to look diligently after the securing of holiness and happiness: Such as these look as if they were ripe for hell, and would not be long before they would come thither: O that none of you that hear and read these lines may be found in this number: think nothing below you but sin: your disobedience can't be without sin if your Master command not a sin. Lastly, let your obedience be constant, it must begin and end with your relation to your

Thirdly, Another duty of the Servant towards his Master, is faithfulness. Ingenuity calls for it: he is unworthy of trust that doth not answer it. The Master reposeth much considence in his Servant, and that
should oblige him to the greatest sidelity. You must be faithful in word
and deed. Speak well of your Master behind his back, and keep up his
reputation and credit; and if you can't do that without falsness to God,
if you can say no good by him, say no harm, except lawfully call'd to
it; and if you do perceive your Masters carelessness and wickedness makes
him go down the wind, and neglect his duty, it may be faithfulness in you
Yyy 2

humbly to advise him in some such language as this: Sir, I intreat you give me leave in a few words to express my true affection, respect, and faithfulness to you, and for Gods sake take it not unkindly at the hands of your poor Servant, if I acquaint you with that which I have with regret of heart observed too long in you, many a good Customer we loose for want of your presence in the Shop, your frequent ablence makes us have little to do, your credit (to my sorrow God knows I (peak it) hegins to grow much lower then it was wont to be, my Mistress takes on heavily, we have but few choice mares, and no cash, and little credit to fetch more, and we can't hold long at this rate; I beseech you Sir leave of your company keeping, and look into your Books, and confider how things be: O how loth am I to fee you or yours do otherwise then well! Sir, I beseech you be not angry. I come not to teach you, but to intreat you, and humbly to desire your serious consideration of what I shall further crave leave to speak, Sir, I beseech you forget not us your poor Servants, we want your belp in your Family; your instructions. your prayers, your holy example would be no small comfort to us: In thus doing I am perfunaded God would bless you, your trade and credit might soon be recovered, we should serve you with joy, and bless God for you, and you and yours fare the better for ever. Now who but a mad man, or incarnate Devil, could choose but relish such sweet counsel as this, though from a Servant. Then you must be faithful in your deeds: give nothing away without your Mafters leave; if you will be giving give what is your own give where and when God commands you, and spare not : labour to preserve and increase your masters estate all you can by good and lawful means : For this is that which is commanded by Christ in the Parable, hath his gracious approbation and plentiful reward, Well done good and faithful Servant. thou hast been faithful in a little, enter thou into the joy of thy Lord. Your faithfulness must be further expressed by indeavouring all you can,

the good of your Masters children: labour to instill into them good principles, incourage them in the learning their Books and Catechisme, and obedience to their Parents, do what you can to prejudice them against sin, and by your sweet examples to be in love with God and godliness betimes. I might adde also, it is no small expression of faithfulness to do all the good you can for your fellow Servants; give them good counsel, pray for them, help them all you may, and carry it so before them, that they may easily discern an excellency in you, and that you have a loving design upon them, and mean no more harm by all you speak or do, but Gods glory, your Masters prosit, and comfort, and their souls sal-

Zech.5. 2,3, Tit. 2. 10.

Fourthly, Be very diligent in your Masters business; dispatch what he sets you about with what speed and expedition you can. A stockful servant is a micked servant: by idleness and carelessness you may do your Master more wrong in a day then you may make up in a twelve-moneth. Besides, you must remember your strength and time is your Masters, and all of it must be improved for him, except so much as God calls for, or your Master giveth you.

I come now to exhort Servants to the performance of these duties, and that I may, if possible, prevail, I shall lay before them a few motives to inforce this duty.

Consi-

Hosted by GOOGIC

Consider if you do conscientiously perform the forementioned duties, you will bring no little honour to your great Master which is in heaven; you will show the power of his precepts, the be suty and excellency of his laws, and make Religion to be thought well of: by this you will leave a strange conviction of the worth of Grace upon the conscience of your Master. Whereas if you should be faulty in any of the fore-mentioned particulars, if you make any kind of profession, it is ten to one, if God and Religion do not presently suffer for your fault, Is this your Saintship? and it may be all the people of God may be railed at and wounded for your sake: for Gods sake be faithful in the performance of your duty, and in so doing you will put to silence those that may condemn you, and cause them to glorifie your Father which is in heaven.

Consult your own interest here, it will be more in your way, then you it may be at first imagine. I might tell you what respect and love it must needs beget in the heart of your Masters, and when he hath opportunity, he cannot but speak well of you: it will bring you in a more considerable revenue of peace and content; by this you discharge your duty, and your conscience may have peace in it; you draw others eyes and love, and make you a lasting interest, which in time may signific more then

at present you are aware of.

Consider your time is but short. Suppose you suffer a little hardship, Seven years will not last alwayes: yet a little while and you must have your liberty, and then you and your Master may be Companions. Methinks the thoughts of your time being out should make you the more patient and faithful; remember that the longest time is but short, and ere long it must be surled together, and then it will be nothing, who is Master, and

who is Servant, but who is faithful.

Consider that reason, honesty, and ingenuity do all call upon you to be faithful, and perform your duty. Why should your Mailer give you meat, drink, clothing, wages, or a calling for nothing? doth not honesty and common justice require that there should be some proportion between what he gives you, and you him? did you not promise and ingage to be a faithful Servant? do not your Indentures bind you to it? doth not ingenuity oblige you to be faithful to him, who hath been ready to take care of you in sickness and in health, and to tender you next a child. I might add, the command of God requires it; but because I hinted that in the beginning, I shall not here repeat it.

Consider how great a remard you shall have in the other world; your labour shall not be in vain in the Lord; there shall be a sure reward to the righteous Suppose your Master give you not that incouragement that your

fidelity doth deserve, yet be not disheartned, you have a Master who is more ready to take notice of a little good in you, then a great deal of bad, I mean the great God. Therefore be of good chear, knowing that of the Col. 3.24. Lord ye shall receive the reward of the inheritance; for ye serve the Lord Christ. Yet a little while, and he will right the wronged, recompense the diligent, reward the faithful. You shall ere long know you served a Master that was most kind, generous, and noble. Shortly you shall not be called Servants,

Hosted by Google

2:

3.

4.

5.

6.

but Friends, not Friends only, but children, not children only, but beirs, jointheirs with the Lord fesus: eye hath not seen, nor ear heard, neither hath it entered into the heart of man to conceive what wages our great Master will give to all that make it their business to have alwayes a conscience void of offence towards God and towards man, and that do faithfully fill up their relation to their earthly and heavenly Master with duty.

Consider the danger of not performing of your duty as a Servant; by this you declare clearly that you have no true grace in your hearts: As I said in the beginning, I say again, he that is not relatively good, is not really good; a bad Servant is never a good Christian: by this you give us just reason to fear that you are Servants of the Devil. I spare to speak of your reputation, for I am ready to think, that if all other arguments and motives have lost their cogencie, that can't have much power: know this, if you be not faithful to your Master, God will judge you as unsaithful to himself, and mo be to that Servant whom God himself shall call wicked and slothful, what follows, but take him, bind him hand and foot, and cast him into outer darkness, there shall be weeping, and wailing, and gnashing of teeth.

And now Sirs, What will you do? Are you refolved for your duty or no? Have I been all this while beating the air? Have I not showed you what the Lord your God requireth of you? Have I desired any thing of you but what I have given you Scripture-warrant for, and is Scripture nothing with you? Can you prove that I am mistaken, and lay heavier burdens than God lays upon you, why then be at the trouble to turn to the Scriptures you fee quoted in the Margent? I dare not charge any thing upon you but what I have received of the Lord, and are you angry with Gods commands? Dare you impeach your Maker of unjustice? What harm is there in any thing that he enjoyns you? Could you mend his Laws, and make them better? Which of his prohibitions can you find fault with? Are you displeased that God forbids pride and arrogance? Would you indeed have leave to be like the Devil? Do you defire liberty to damn your felf, and bring confusion into the house where you dwell? What a sweet world should we have if every proud fool might have his will? What should Masters do with Servants if their commands should have no power upon them? Who but a mad man will judge idleness, carelesness and prodigality, commendable qualities in a Servant? Is it so unreasonable a thing for a Master to expect something to be done when his back is turned, as well as when he is present? What commerce could be carried on between man and man without truth? Are you defirous that God should give you leave to lie, and are you willing to have it known that you are of this mind? Is it a flavery to have your hands tied from picking and stealing? Would you have a license to steal, and a badge of your priviledge that every one might read? Are wicked profligate wretches the best companions? Can you desire their company in the other world? Is back-bi. ting threatned by God in his Word, and shall it be excused in you? How would you like one that were alwaies grumbling, and never con-

tent nor pleased? Is this temper hateful in another, and lovely in you? Is there any wrong done you, when God bids you have a care of hazarding your foul to get your Master a groat? which of all the Cautions that I have given you, are really prejudicial to your true credit, plea- Ep Steins. fure, or profit? Well, I perceive you have nothing, nay I am fure you can have nothing justly to object against them? And dare you now venture still to be proud, disobedient, idle? Do Sinners venture on still, in spight of Master, Minister, and the divine prohibitions. but be it upon thy peril, for as fure as God lives he will call you to judgment. Will half an hours junketting make amends for the loss of a foul for ever? What is there in all the duties that are commanded that you have any thing to object against? Are you troubled that your Master must be honoured? Should we not have sweet doings if Masters and Servants were fellows? If you your felf should ever live to be a Master. tell me plainly how should you like it to be slighted by your Servant & Is Obedience a word you missike? What is a Servant good for without obedience? What is he but a burden to the earth, worse then the dung it felf? Are faithfulness and diligence displeasing to you? And I pray, who is pleased with unfaithfulness and idleness, but wicked ones, fools, and the Devil? And are such as these to be pleased rather than God, Parents, Masters? Well once more, What have you to say against your duty, why it may not be practifed speedily? Have you weightier Arguments against it, than I have for it? Come, produce your strong reason, and shew your self a man. Are the precepts of the mighty God. nothing? Are his injunctions of no validity at all? Are you not at all. concerned for his honour? Is the gratifying a cursed lust a matter of greater importance and necessity than Gods glory? So little he will take care of himself, and raise him honour out of your shame and ruine, if you regard not God? Have you no respect to your self? Wilk your peace, reputation and profit, prevail nothing with you? Is the quiet of the Family, the glory of a City, the prosperity and safety of a Kingdom, a small matter with you? Why all this seems in some meafure wrapped up in Servants fidelity. Have the promises and rewards. of the great Master little efficacy? Is Heaven, glory and eternal happiness, worth nothing? The truth of it is, if all this be nothing, I know not what is fomething. But what do you think of judgment, wrath, and Hell? If the former Motives signifie little, doth this so too? Then I must confess I know not what to add more; but you must take your, course, and take what follows: but know this, that you were warned, and counsel'd, and pleaded with, till you had nothing to say, or if you had, I am fure nothing to purpose, and that shortly you will be filenced. But God forbid that all Servants should be of this mind. some, yea many, I hope better of, though I thus speak, but the general complaint that founds in our ears, make us judge fuch reasonings as these not altogether needless. And now for the sakes of some that L hope resolve for duty, I shall add a Help or two for the performance of their duty, and fo I thall conclude. First.

1 Cor.7.22. Rom.6. 18.

First, If you would be good Servants, labour to be Christs Freemen. Cast off the service of Satan, and be no longer commanded by him : remember how cruel, how false, how unreasonable a Master he is; consider what can he pay his Servants in at last; and know 'tis impossi. ble to serve two contrary Masters at once. Be not servants to your lusts; cast them off as things that will not profit, and instead thereof yield your selves to the Lord, and serve him with all your might; and so be holy as he is holy, in all manner of conversation, and the grace of God will teach you to deny ungodliness and worldly lusts, and to live holily, righteously and soberly in this present world; that will teach you to reverence, obey, to be faithful and diligent to your earthly Master, as knowing your labours shall not be in vain in the Lord. If the fear of God be but in your hearts, it will teach you wisdom, make you hate every evil way, and to do that which is honest and just to your Master. A good Christian can't be a bad Servant.

Epi&etus.

Mat. 8.9.

Secondly, Be not a stranger to the Bible. When others are foolishly squandring away their time, do you solace your self with the Word of God; let that be much read by you, and labour to lie under the powerful impression of the prohibitions, precepts, promises, threatnings and examples that are there, and then you can't do amiss. I remember it was the advice of an excellent Moralist, that we should oft in our actions think what Socrates, Zeno, Plato, or some wise Philosopher, would do in fuch a case. I had rather you would think oft, what would such a one as Eliezer the Servant of Abraham do in fuch a case; read how he carried himself, how naturally he was concerned for his Masters interest, how diligently, faithfully and prudently he goes to work, how importunately he addresses himself to God, and how heartily he prays for prosperity and success in his Masters business, how much he advanceth his Masters credit, and how naturally concerned for his Masters Son, and with what integrity and expedition he dispatcheth his business; go you and do likewise. The example of Joseph and Obadiah, who were good in bad bouses, are well worth your consideration: I might add the example of the Centurions Servant, whom his Master giveth this character of, That he was as ready to obey as he was to command. I shall add an example or two more, though you find them not in the Scripture, yet they are according to the Scripture; one of them I knew well: A certain Servant that its probable was converted by the Father, was so faithful, diligent, lively, full of spiritual discourse and importunate prayers for the children and family, that it proved a means of the conversion of some of them; here's a servant worth gold! Another Servant I knew good for Earth and Heaven too, that after other indeavours upon a fellow Servant, spent some time at midnight to pray for him, and being very importunate, the voice was heard into the next Chamber, where he lay, at which, out of curiofity he role in his shirt to listen, and heard one pray for him, by which prayer he was converted. Study therefore the Scriptures, and present the examples you find there to your imitati-

Thirdly,

۶.

Thirdly, Get a strong love to your Master. Love will put you upon any work; love will set head, hand and feet a working, and tongue a going; love makes heavy things light, hard things easie; love is a mighty Engine, it can do any thing; love will make you forget length of time. In a word, love is like to make one faithful, obedient and diligent.

Fourthly, Be humble, meek and patient. The humble man thinks nothing 4.' below him which is his duty; and if to do his duty be to be vile, he will yet Mat. 18.4.' be viler still. The humble, God will guide, exalt and save. Humility 1 Pet. 1.19.

displeaseth none but the Devil.

Fifthly, Be much in good company, and hearken to their advice. Be conftant in prayer, and beg of God to make you faithful, and be confcientious in your attendance upon a powerful faithful Ministry. In a word, live much in the thought of your great account, and in thus doing, I question not but you will find grace to be faithful to God and man, and be accepted of your Master here, and rewarded by God hereafter.

Thus I have according to my poor ability, set the duty of Masters and Servants before them. O that there were a general resolution in both to put these duties into practice! O then what a blessed reformation should we soon have! How soon would our great troubles cease! How soon would our complaints be silenced, and our forrows be turned into joy? O that all forts and degrees of men would but reform one, and sill up their particular places and relations with duty! Then O what happy times, what happy daies should we yet enjoy! Christians, let's joyn in our prayers and utmost endeavours for the promoting this glorious work, and then our God would bless us, and we should bless him for ever.

The